



Sustainability Policy

Version 2.0

Revision History

Document Version	Published Date	Author	Approved By	Signatory	Date
Version 1.0	April 2021	Global Sustainability Director	Mr. Nicolas Sartini Co-CEO		Apr 2021
Version 2.0	11 th Oct 2022	Global Sustainability Director	Mr. Boris Wenzel Co-CEO, CSO&CIO		14 th Oct 2022

Sustainability Policy

Mission

Yilport Holding (the “Company”) is rapidly growing and expanding its port operations internationally. It is imperative that we are committed to working in a sustainable and reliable manner to ensure the well-being of the company, its staff, and its long-term viability. We will work together with our respective stakeholders and continue to grow while committing to delivering unrivalled value to our customers and business partners. We are committed to integrating our sustainability values and responsibilities, in our operating activities and business strategy.

Scope

This policy relates to how the products, services, and operations within the Company and across our supply chain will be continually assessed and improved, so that we can integrate environmental and social considerations into our everyday practices and make a positive contribution to society and conserve the environment while ensuring the long-term economic viability of the Company.

Purpose

We acknowledge that our company has a potential impact on people and the environment through our operations and we will be working towards creating sustainable and transparent end-to-end supply chains. Through this policy:

- We will focus on integrating our sustainability goals into our business objectives.
- We will re-affirm our commitment to comply with applicable laws in all our operations.
- We will re-affirm our commitment to be an equal opportunity employer and will ensure that our activities do not violate human rights (directly or indirectly) in the countries where we operate and will abide by fair labour practices.
- We commit to maximising the efficient use of resources and minimising our impact on our environment.
- We will ensure to promote and cultivate responsible environmental behaviour amongst staff across the organization.
- Through our processes and systems, we will implement, measure, and monitor environmental and social performance with the goal of minimising risks and their impact.
- We will ensure to the right level of awareness and communication of our efforts within our Company and towards our stakeholders.

Principles

We will be focusing on as our Sustainability Goals around three core pillars: our Planet, Our People and Our Business. These goals will form part of our business priorities. Our initiatives for sustainability are centered on the optimisation of the Company’s inherent strengths and resources, while effectively responding to and addressing the Company’s Environmental, Social and Economic objectives with the collective goal of achieving responsible management and sustainable development. The Yilport Sustainability Policy was developed in accordance with the Yildirim Group Code of Conduct, Supplier Code of Conduct and Anti-Bribery and Corruption Policy, which recognises the OECD Guidelines for Multinational Corporations. It also recognises international sustainability and social responsibility frameworks such as the ISO26000 Guidance for Social Responsibility. It should be read in conjunction with the Yilport Global Environment Policy and the Health & Safety Policy,

Our Planet (Environment)

We will:

- Abide by all governing laws relating to environment preservation in all our terminals
- Maintain environmental management systems and continuously improve environmental performance at the Company's terminals.
- regularly set and working towards our environmentally sustainability goals and incorporating them into our business operations
- Work with suppliers and customers to reduce environmental impact throughout our value chain.
- Promote environmental awareness throughout all operations in the Company's terminals.
- Regularly take steps to improve our environmental performance and footprint through external audits and risk management monitoring.
- Strive to foster environmental awareness in the Company and in the community through trainings and by participating in community events.

Our People (Social)

We will:

- Comply with legislation such as the International Human Rights law and the Anti-Bribery and Corruption Act.
- Provide and maintain a healthy and safe workplace.
- Ensure a diverse workforce and provide equal opportunity as an employer.
- Support and encourage local community engagement and projects that create mutually beneficial outcomes.
- Develop our employee's talent, their career development opportunities and ensure to a dynamic process of succession planning.

Our Business (Economy)

We will:

- Demonstrate best practice governance, business continuity planning and measured risk management.
- Uphold good governance practice and understanding governance risks and opportunities in our decision-making processes.
- Recognize and manage climate change related challenges and opportunities; and position the Company to realise opportunities that ensure sustainable business growth
- Ensure responsible and ethical sourcing and procurement.
- Reduce operating costs through digitalisation, automation, and improved resource management (such as water, waste, energy, carbon emissions and employee engagement).
- Identify, manage, and mitigate risks of operational disruptions e.g., resource scarcity, rising sea levels, climate change impact as well as community risks.




The commitment of every Yilport employee to meeting these sustainability objectives is fundamental to our ongoing success as a global group.

We will continue to grow together with our respective stakeholders by committing to deliver unrivalled value to our customers and business partners.



**We care TODAY for our
shared TOMORROW**

YILPORT SUSTAINABILITY OBJECTIVES

Objectives	Opportunities
<p style="text-align: center;">Environmental</p>  <p style="text-align: center;">Energy, Fuel, Water Consumption Waste Reduction</p>	<ol style="list-style-type: none"> I. Work towards “Port Decarbonization” via strategic investment in new and efficient “green” equipment. II. Manage our environmental impact III. Mitigate Climate Change <ul style="list-style-type: none"> ▪ Reduce energy consumption in the Company’s ports. ▪ Focus on retrofitting or electrifying existing assets/equipment. ▪ Address climate risks as part of risk management process. ▪ Re-emphasize the Reuse and Recycling material used in our daily operations ▪ Explore renewable energy project opportunities.
<p style="text-align: center;">Social</p>  <p style="text-align: center;">Talent Management & Engagement Gender Diversity Employee Health & Safety</p>	<ol style="list-style-type: none"> I. Develop Our Employees Talent II. Enhance and Embrace Inclusive and Diverse work culture. III. Offer supportive, safe, stimulating, and healthy work environment. IV. Uphold human rights and labour standards <ul style="list-style-type: none"> ▪ Develop talent pool through our learning & development program ▪ Recruiting more female crane operators. ▪ Increase the participation of female executives in the management position. ▪ Cultivate a work life balance culture and ensuring effective management of health risks at workplace ▪ Ensure respect the international human rights principles under the United Nations Guiding Principles on Business and Human Rights (Zero tolerance for modern slavery and human trafficking).
<p style="text-align: center;">Economy</p>  <p style="text-align: center;">Business Strategy Governance</p>	<ol style="list-style-type: none"> I. Make an impact on our local community II. Procure Responsibly through strong governance policies and risk management III. Deliver Service Excellence through Digital infrastructure and 4.0 technologies IV. Develop agility to adapt in a fast-changing environment and to manage the challenges of diverse range of stakeholder’s groups <ul style="list-style-type: none"> ▪ Through our Group foundation, organise events that helps to support our local community. ▪ Achieve economic growth while applying strong ethical standards, sustainable business practices and governance. ▪ Excel through our innovation, adoption of new technologies, and automation of our business operations.