

# ESG Goals and Objectives

2023



Applies to all YILPORT Nordic terminals

## YILPORT Nordic ESG Goals and Objectives

YILPORT Nordic is rapidly growing and expanding its port operations. It is imperative that we are committed to working in a sustainable and reliable manner to ensure the well-being of the company, its staff, and its long-term viability. We will work together with our respective stakeholders and continue to grow while committing to delivering unrivalled value to our customers and business partners. We are committed to integrating our sustainability values and responsibilities, in our operating activities and business strategy.

### YILPORT Nordic strives to

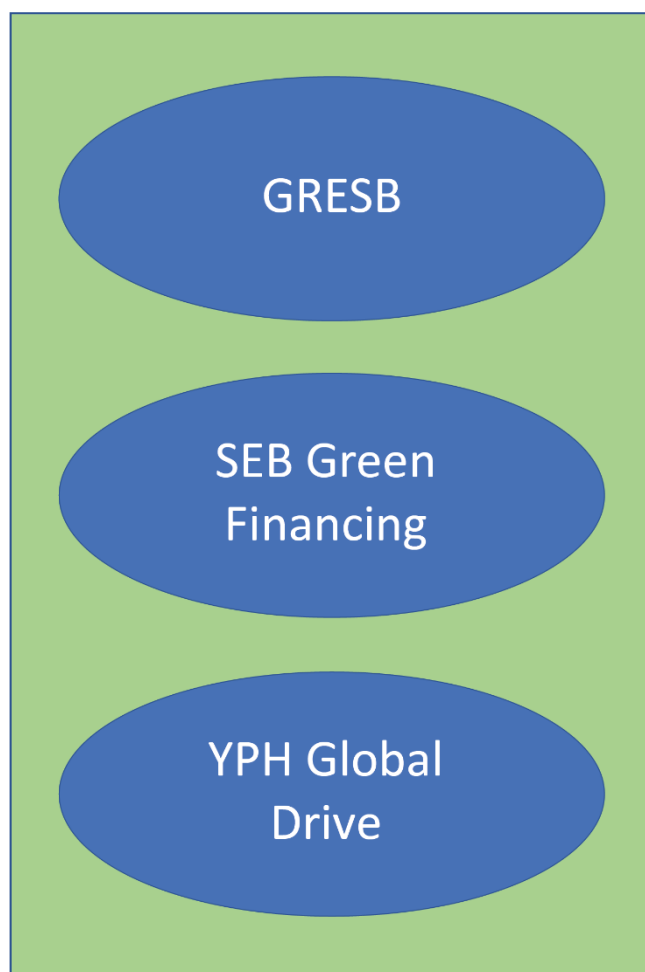
- Develop the Nordic Business with world class sustainable infrastructure aligned with the needs of the cargo owners to grow the volume base and drive the cargo over YILPORTS core infrastructure assets.
- Be proactive and opportunistic in offering a wide range of logistics services to cargo owners that make YILPORT the preferred long-term supplier.
- Deliver strong, efficient service with high quality to keep customer satisfaction high with the lowest cost base.
- Maintain and support the relationship with the local community, municipalities, and port authorities to drive long term projects for the benefit of the society and environment.

The YILPORT Nordic goals are focused on our core pillars and will form part of our business priorities. Our initiatives are centered on the optimization of the Companies' inherent strength and resources, while effectively responding to and addressing the Companies' Environmental, Social and Economic objectives with the collective goal of achieving responsible management and sustainable development.

## YILPORT Nordic Environmental Strategic Pillars

Ensure all operations follow legal and concession obligations	Adopt the Port Authority's targets	Deploy the Best Available Technology (BAT) and components where possible	Deliver and market products and services to our customers that support environmental targets	Develop projects that drive forward port related innovations
<ul style="list-style-type: none"> <li>• Align policies and procedures to meet all legal and concession requirements</li> <li>• Follow all rules and regulations not only for day-to-day operations but including design and build rules</li> </ul>	<ul style="list-style-type: none"> <li>• Use the PA as the link to the Government's objectives</li> <li>• Be a core player in the port user environment</li> <li>• Deliver projects and solutions that pull in multiple users or other regional players</li> <li>• Find win-win business and environmentally suitable investments</li> </ul>	<ul style="list-style-type: none"> <li>• Look at all the open product options for more environmentally suitable equipment</li> <li>• Investigate component-level alternatives for cleaner products</li> <li>• Source new suppliers</li> <li>• Apply circular economic principles in our replacement vs upgrade decisions</li> </ul>	<ul style="list-style-type: none"> <li>• Use the core infrastructure to support the shift from road to sea and rail</li> <li>• Highlight these savings in our sales and after sales approaches</li> <li>• Support port/terminal users whose end products and company objectives are in line with sustainability goals</li> </ul>	<ul style="list-style-type: none"> <li>• Use our position as a key link in the supply chain to develop smarter solutions</li> <li>• Invest in longer term projects to influence solutions for port applicability</li> <li>• Work with local and regional actors to create awareness and a strong public profile</li> </ul>

## Input Criteria for Goals and Actions



### The 2023 ESG Goals

- Improve GRESB score to 80+
- EU Taxonomy Compliance
- Develop RoadMap to Electricity Sustainability
- Further training of HSE topics and policy upgrade

### 2023 ESG Improvements

- ESG objectives
- Policies on environmental issues
- ESG reporting
- Management systems
- Environmental risk assessment
- Social risk assessment

## YILPORT Nordic General ESG Objectives

	Objectives	Opportunities
<b>Energy, Fuel, Water Consumption, Waste Reduction</b>	<b>Environmental</b>	
	I. Work towards "Port Decarbonization" via strategic investment in new and efficient "Green equipment".	Reduce energy consumption in the region's terminals Address climate risks as part of part of risk management process
	II. Manage our environmental impact	Focus on retrofitting or electrifying existing assets/equipment
	III. Mitigate Climate Change	Re-emphasize the Reuse and Recycling of material used in our daily operations Explore renewable energy project opportunities.
<b>Talent Management &amp; Engagement, Gender Diversity, Health &amp; Safety</b>	<b>Social</b>	
	I. Develop Our Employees Talent	Develop talent pool through our training programs
	II. Enhance and Embrace Inclusive and Diverse work culture.	Recruiting more female operational staff Increase the participation of female executives in management position
	III. Offer supportive, safe, stimulating, and healthy work environment.	Cultivate a work life balance culture and ensuring effective management of health risks at the workplace
IV. Uphold human rights and labor standards.	Ensure respect of the international human rights principles under the United Nations Guiding Principles on Business and Human rights (Zero tolerance for modern slavery and human trafficking).	
<b>Business Strategy, Governance</b>	<b>Economy</b>	
	I. Make an impact on our local community	Organize events that helps to support our local community.
	II. Procure Responsibly through strong governance policies and risk management.	Achieve economic growth while applying strong ethical standards, sustainable business practices and governance.
	III. Deliver Service Excellence through digital infrastructure and 4.0 technologies.	Excel through our innovation, adoption of new technologies, and automation of our business operations.
IV. Develop agility to adapt in a fast-changing environment and to manage the challenges of diverse range of stakeholder's groups.		

## The YILPORT Global HSSE Goals 2023

Priorities	Summary Actions	Measurables	Target (FY 2022)	Status (Apr 2022)	Due date
Key Performance Indicators	<ul style="list-style-type: none"> <li>LTIFR (Lost Time Injury Frequency Rate, 12 month rolling average, 10% reduction on FY 2021)                             <ul style="list-style-type: none"> <li>Yilport – all operated terminals                                     <ul style="list-style-type: none"> <li>LTI (number of injuries, 10% reduction on FY 2021)   <ul style="list-style-type: none"> <li>Iberia</li> <li>LATAM (Puerto Bolivar and Puerto Quetzal only)</li> <li>Nordic</li> <li>Turkey</li> <li>Mediterranean (Taranto only)</li> </ul> </li> </ul> </li> </ul> </li> </ul>	LTIFR	10.4	11.6	Dec 2022
		# LTI	30	8	
		# LTI	8	2	
		# LTI	4	1	
		# LTI	78	23	
		# LTI	1	1	
Life Saving Rules	<ul style="list-style-type: none"> <li>Life Saving Rules posted at all terminals</li> <li>Toolbox Talks given to employees and long-term contractors</li> <li>Toolbox Talks refreshed following summer vacation</li> </ul>	# terminals	22	22	Apr 2022
		% received	>90%	7%	Jun 2022
		% received	>90%	xx%	Sep 2022
Prevent Repeated Injuries	<ul style="list-style-type: none"> <li>All LTI to have full Root Cause Analysis + Corrective/Preventive Actions (CAPA) determined in 30 days</li> <li>Relevant CAPA implemented at terminals (relevance determined by Global HSSE)</li> <li>For all procedural CAPA, safe work procedures developed, trained and documented</li> </ul>	% completed	>90%	xx%	Dec 2022
		% completed	>90%	xx%	
		% completed	>90%	xx%	
Compliance and Competence	<ul style="list-style-type: none"> <li>Terminal HSSE Improvement Plan                             <ul style="list-style-type: none"> <li>Developed and in place for all terminals + YPH</li> <li>Capex plan developed and budget prepared for actions requiring investment</li> <li>Actions not requiring investment completed</li> <li>Legal and management systems compliance (including ISPS for all, ISO where relevant)</li> </ul> </li> <li>Terminal HSSE training                             <ul style="list-style-type: none"> <li>All legally-required training completed at all terminals</li> <li>Internal training on behaviour-based safety for terminal management teams</li> </ul> </li> </ul>	# terminals	22	xx	Jun 2022
		# terminals	22	xx	Sep 2022
		% completed	>90%	xx%	Dec 2022
		% compliance	>95%	xx%	Dec 2022
		% completed	>95%	xx%	Dec 2022
		# terminals	>70%	xx%	Dec 2022

## YILPORT Commitment Towards Net Zero By 2050

