

## SUSTAINABILITY POLICY STATEMENT

### Overview

YILPORT Holding is expanding its port operations internationally, it is imperative that we are committed in working in a sustainable and reliable manner. Sustainability here refers to the integration of social and environmental issues into business decision making and process. This approach is essential in order to develop a robust business for its people, customers, environmental and the communities within its operating companies.

Sustainability is essential to ensuring the business is successful, productive and efficient; and is continuously working to protect its environment, invest in its people, ensure the highest safety standards; and build a vibrant, secure and resilient society. Yilport Holding is committed to operate responsibly, inculcating a sustainability mindset among our employees and across the value chain of our businesses to achieve long-term value creation.

As reflected in the UN's 17 Sustainable Development Goals (SDGs), Sustainability objectives is about more than climate change and other environmental challenges. It is about curbing poverty, providing decent jobs opportunities, sustainable operation and consumption, infrastructure, ocean health, gender equality and many more. We are committed to support the trade and to grow the benefits of trade so that more people, businesses and communities can be part of a global, open and inclusive trading.


This Sustainability Statement outlines the plans and objectives at YILPORT Holding on the sustainability practices and performance in our daily operations and our commitments towards our customers, employees and the related stakeholders. By contributing to society and conserving the environment, YILPORT will invariably achieves operational excellence within itself while enhancing the entire value chain with continuous improvement.



## Our Approach Towards Sustainability Goals

Our work focuses on changing away from complex, paper-based and fragmented processes and working towards creating sustainable and transparent end to end supply chains. Our main contribution to this transition is to integrate our services to offer more sustainable business options that are easier to access for its employees and business partners.

There are three core pillars that we will be focusing as our Sustainability Goals. These goals will become our business priorities. Our initiatives to sustainability are centered on optimizing the Company’s inherent strengths and resources while effectively responding and addressing the Company’s Economic, Environmental and Social matters towards achieving responsible management and sustainable development.

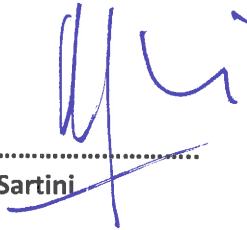
Here are our core pillars priorities and our approach towards achieving these goals:

CATEGORY	OBJECTIVES	INITIATIVES	JUSTIFICATION
<p><b>Economy</b></p>  <p>Business Strategy Economic Value Creation</p>	<ul style="list-style-type: none"> <li>Ensure a sustainable business growth through continuous improvement on our strategic and business approach</li> <li>Ability to adapt in a fast-changing marketplace and manage the challenges of the diverse range of stakeholder groups</li> </ul>	<ul style="list-style-type: none"> <li>Looking at Continuous Improvement on our operational methodology and processes</li> <li>Regular transparent interaction and pro-active engagements with the relevant stakeholders</li> <li>Focusing on system digitalization and integration</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable development is an important part of our business which resulted in transforming lives, providing employment and “greening” our supply chain</li> <li>Changing away from complex, paper-based and fragmented processes and working towards creating sustainable and transparent end to end supply chains</li> </ul>

CATEGORY	OBJECTIVES	INITIATIVES	JUSTIFICATION
<p><b>Environmental</b></p>  <p>Energy, Fuel, Water Consumption Waste Reduction</p>	<ul style="list-style-type: none"> <li>Working towards “Decarbonizing” our Supply Chain</li> <li>Adopting responsible Waste Reduction in our operational environment</li> </ul>	<ul style="list-style-type: none"> <li>Reducing energy consumption in our port</li> <li>Focusing in Electrification of our equipment</li> <li>Reduction of waste at its source</li> <li>Re-emphasize the Reuse and Recycling material used in our daily operations</li> </ul>	<ul style="list-style-type: none"> <li>Promoting the efficient use of energy resources via strategic investment in new and efficient equipment</li> <li>Waste reduction or minimization is the approach use to achieve Zero Waste</li> </ul>
<p><b>Social</b></p>  <p>Talent Management &amp; Engagement Gender Diversity Employee Health and Safety</p>	<ul style="list-style-type: none"> <li>Promote individual and team excellence by ensuring a motivated and competent workforce</li> <li>Provides concerted approach to cultivate equal opportunities for employees irrespective of their gender, age group and nationalities in order to encourage different views, ideas and opinion emerge from our people</li> <li>Progressively improve a safe and healthy work environment for our employees</li> </ul>	<ul style="list-style-type: none"> <li>Providing robust training and succession planning development program (in both soft and hard skills) to our employees</li> <li>Intensify communications by having “Townhall Engagement” from the Senior Management for all employees</li> <li>Cultivate a work life balance culture and ensuring effective management of health risk at workplace</li> </ul>	<ul style="list-style-type: none"> <li>Ensuring a continuous inflow of talent for various job levels and to provide leadership succession within the organisation and talent retention</li> <li>Solid succession planning also allows us to create more positions that can better groom for potential leaders and identify talents within the organisation</li> <li>Health and Safety has been our outmost priority for our employees and business partner to ensure sustainable operations and ability to work under various economic circumstances</li> </ul>

## Moving Forward

YILPORT Holding have made a significant progress in expanding its port presence internationally, the future is full of possibilities and opportunities. We will continue to grow together with our respective stakeholders by committing to deliver unrivalled values to our customers and business partners. We are committed to integrate our sustainability values and responsibilities in our operating activities and business strategy. Let's make this new sustainability journey together for our future generation.



Mr. Nicolas Sartini  
Co-CEO

We care **Today** for our **Tomorrow**